

"The wind helps you Along the way if it's behind you."



There are unequal playing fields

- People without privilege have to give reasons and explanations on why they are an outsider.
- In some states you can change your name but not your gender; cost \$\$\$ to do so.



→ Those without Cisgender Privilege ←

- Aren't favored during state level decisions
- Have to show proof of surgery
- Unable to change gender legally
- Are sometimes required to have certification from licensed professional
- Many can not afford to make changes to their name and/or gender; they are @ times harassed, assaulted and/or denied benefits

PRIVILEGE

McIntosh: unearned benefits used in everyday life; Those who are privileged are unaware of their characteristics.

→ White Privilege ←

- Widely represented everywhere and in everything
- Don't face harassment
- Aren't stereotyped like minorities
- Skin color works with the appearance of being financially responsible
- Don't get singled out for their race

→ Male Privilege ←

- Unaware of male privilege
- Don't sacrifice their careers to provide for family
- Can be aggressive * NOT be called a bitch
- Take up more space
- Physical looks don't block opportunities
- Physical and mental capabilities are not questioned
- Less likely to be sexually harassed
- Person in charge
- More reckless
- Aren't expected to do chores, change last name or be sex symbols

→ Heterosexual Privilege ←

- Well represented sexual orientation
- Can openly talk about heterosexuality
- No fear of judgement or harassment
- Not accused of being confused
- Don't get questioned or convinced to change
- Don't have to defend sexual orientation
- Don't endure stares from strangers
- Can publicly display affection (PDA) with partner
- No need to identify to qualify
- Don't think politically about heterosexuality

Sumerau

Heteronormativity	Mononormativity
"males should be with females"	"People should commit to only one person"

Cisgender	Cisnormativities
"If one is born a man, he should identify as a man"	"Everyone is only one gender"

~ Autoethnography ~

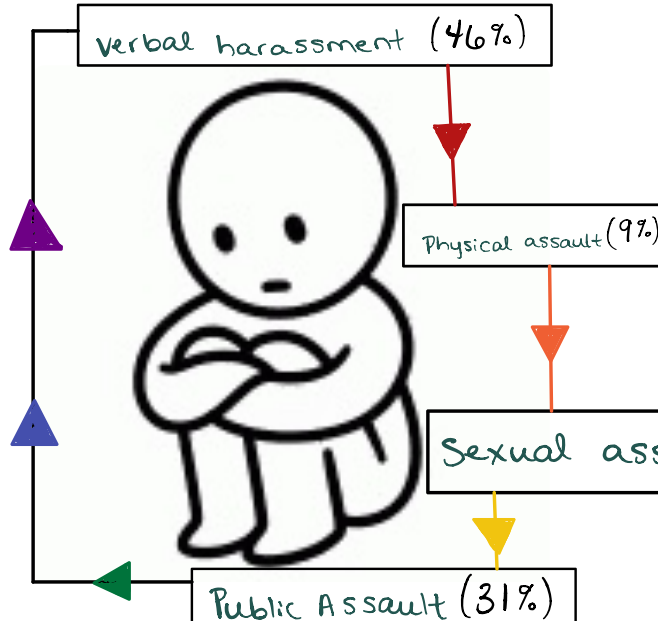
Qualitative research
Self reflection And experience to describe And critique cultural beliefs, practices And experiences

→ Sumerau ←

used Autoethnography to bring light to the hidden (covert) issues for those who are Bisexual + Transsexual in the LGBT community.

Transgender struggles

Family	10% - Abused by family 0% - Kicked out of home
Health insurance	55% - Denied transition surgery 33% - negative experience @ doctor's office
Education (K-12)	77% - mistreatment / bullied
Workplace	30% - fired denied promotion mistreated / harassed by coworkers
Housing	23% - Housing discrimination
Police	58% - Mistreated by officers 57% - uncomfortable Asking for help



Transgender Stats

40%	- Attempted Suicide
39%	- Psychological distress
29%	- Living in Poverty
15%	- Unemployed

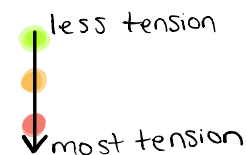
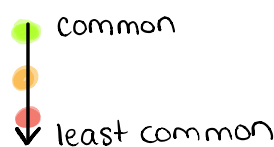
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The Bathroom Question



Work Place Policies respond by :

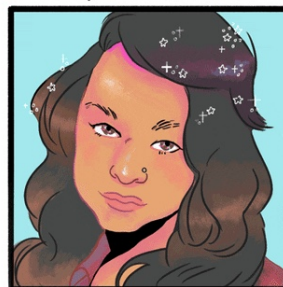
- 1) Support
- 2) Permanent Segregation (single stall)
- 3) Birth assigned ; gender identity disregarded



Transgenders Are likely to :

- Avoid going to the restroom
- Go when no one is Around
- Develop ANXIETY
- Be more at risk for UTI's

Toxic masculinity, misogyny & queerphobia are half of our obstacle. If we eliminate those, liberation is just around the corner.



-@RaquelWillis-

→ Hardship ←

9%	denied restroom
12%	verbal harassment
1%	Physically attacked
1%	Sexually Assaulted
59%	Avoid public restrooms
32%	limit eating/drinking

We should...
Promote Nongendered
Restrooms



Legal Action Attempts

"restrooms for everyone"

• Proposition 1 ☒ failed

- Human equal rights

• Texas Senate Bill ☒ failed

- would of resulted in \$\$ loss
and job loss

• HB2 in North Carolina ☒ passed

- protect against discrimination

